

## Statement of Perquisites

Community Living Greater Sudbury does not offer perquisites to its staff and appointees. This includes but is not limited to the following:

- club memberships for personal recreation or socializing purposes, such as fitness clubs, golf clubs or social clubs;
- seasons tickets to cultural or sporting events;
- clothing allowances not related to health and safety or special job requirements;
- · access to private health clinics;
- medical services outside those provided by the provincial health care system or by the employer's group insured benefit plans;
- professional advisory services for personal matters, such as tax or estate planning.