

Land Acknowledgement and Inclusivity

Land or territorial acknowledgements and inclusivity statements, as listed below, will be read aloud at the beginning of a CLGS formal meeting and/or public event. Formal meetings are those that include a formal agenda.

Land or territorial acknowledgements are a formal way of recognizing the Indigenous stewards of a specific territory, their ancestors and communities.

The cultural inclusivity statement is a formal acknowledgement that Community Living Greater Sudbury welcomes all people from all walks of life and does not discriminate in any way.

The land acknowledgement and inclusivity statement are to be used as follows:

- a. Read aloud at all formal CLGS meetings
- b. Inserted into presentations prepared for internal and/or external audiences
- c. Read prior to the start of all training sessions/events

The statements are to be read with a professional tone with intent and regard to the content matter being read. Either the abridged or full version can be used at the discretion of the committee chair or event coordinator.

Abridged Version

As a commitment of Truth and Reconciliation, CLGS acknowledges the Robinson-Huron Treaty of 1850. We acknowledge as settlers that we reside and work on the traditional lands of the Atikameksheng Anishnawbek which also includes the traditional lands of the Wahnapiatae First Nation. CLGS also acknowledges the contributions of Inuit, Metis, and all Indigenous people throughout Canada as they have shaped and strengthened our communities on Turtle Island. CLGS welcomes all people from all walks of life. We as managers and frontline staff do not discriminate against any marginalized community. CLGS is dedicated to fostering a zero-tolerance for bullying and harassment as outlined in our policy. We encourage any person that feels they are being discriminated against to please talk to their manager so that it may be dealt with in a timely and respectful manner.

Full Version

As a commitment of Truth and Reconciliation, Community Living Greater Sudbury acknowledges the Robinson-Huron Treaty of 1850. We acknowledge as settlers that we reside and work on the traditional lands of the Atikameksheng Anishnawbek which also includes the traditional lands of the Wahnapiatae First Nation. Community Living Greater Sudbury also acknowledges the contributions of Inuit, Metis and all Indigenous people throughout Canada as they have shaped and strengthened our communities on Turtle Island.

Community Living Greater Sudbury welcomes all people from all walks of life. We as managers and frontline staff do not discriminate against persons regardless of age, creed, political affiliation, and racialization including and not limited to People of African descent, Black, Caribbean, South Asian, Asian, women, men, First Nations, Métis and Inuit peoples, members of ethno-racial groups, people with disabilities, gays, lesbians, bisexual, transgender/transsexual people, gender diverse persons, francophones and all persons whose first language is not English. Community Living Greater Sudbury fosters a zero-tolerance for bullying and harassment as outlined in our policy. We encourage any person that feels they are being discriminated against to please talk to their manager so that it may be dealt with in a timely and respectful manner.