

Community Living Greater Sudbury is currently conducting interviews with potential **Part-time Direct Support Professionals /Developmental Services Workers**, who are driven to help others reach their dreams and who believe everyone has a contribution to make, and who support the organizations mission statement which “fosters meaningful living for all people with developmental disabilities”.

**CLGS is in search of people who are admired for:**

- Self-motivation and who like to be busy while at work
- Resilience and remaining calm under pressure
- Flexibility and patience
- Creative problem solvers
- Advocating for others

**CLGS can provide:**

- Comprehensive training into the disability sector and Community Living Greater Sudbury, including our vision and values as well as person centered thinking principles
- Variety in your day and week, where the work is active and the rewards are great
- Opportunities to collaborate with a diverse team of working professionals
- Training to work with individuals who require support with physical limitations and behavioural struggles
- A twelve (12) week schedule of up to 56 hours bi-weekly, with the ability to work more hours when shifts are available
- Starting wage of \$18.55 per hour in compliance with the Collective Agreement

**Permanent Positions CLGS is looking to fill:**

**Awake Night shift** - 7 on 7 off [one week on, one week off]

- Nightshift commences at either 11 pm or midnight and ends at 7 am or 8am
- Occasionally, the shift will extend based on organizational / program needs
- The week starts and ends mid-week
- Valley Area [permanent]

**Part-time Pool [Up to 56 hours]**

- Employees are scheduled (and work) up to 56 hours in a two week period
- Schedules include days, afternoons, nights as well as most [potentially every] weekends
- Opportunity for employees to be scheduled or accept up to 80 hours in the two week period as shifts become available
- Lively Area

## **Temporary Positions CLGS is looking to fill [6 months]:**

### **Sleep Night-shift** - 7 on 7 off [one week on, one week off]

- Nightshift commences at either 11 pm or midnight and ends at 7 am or 8am
- Occasionally, the shift will extend based on organizational / program needs
- The week starts and ends mid-week
- Lively Area [temporary]

### **Location(s)**

CLGS has locations throughout Greater Sudbury including, Blezard Valley, Lively, Chelmsford, Copper Cliff, Hanmer/Val Caron, and Sudbury.

### **Wage information**

Part-time wages are in accordance with the Collective Agreement between CLGS and OPSEU local 676 \$18.85 part-time start wage

Sleep Night-shift wages are in accordance with the Collective Agreement between CLGS and OPSEU local 676 \$14.41

### **Education and Experience**

- Developmental Service Worker diploma [all program homes]
- 2 year diploma in related service fields [will be considered]
- 1 year Personal Support Worker [may be considered for some locations]
- Certificate programs in a related service field [may be considered]
- Experience is considered an asset and is not necessary

### **Pre-requisites for on-boarding**

- Negative Police Record Check with Vulnerable Sector Screening  
\*A Police Record Check will be requested by the Hiring Manager should you be the candidate of choice. Please do not submit your Criminal Record Check with your application\*
- Valid Ontario **Driver's license**
- Up to date First Aid/CPR certificate
- Two Step TB
- Medical clearance to work with adults who live with physical and developmental disabilities including behaviour challenges; and to work all shifts including nightshifts and weekends.

Community Living Greater Sudbury is an equal opportunity employer. Should you be selected for an interview, please advise the Office if you require accommodations to participate in the interview process.

Please see Community Living Greater Sudbury's website for complete job descriptions.

[www.communitylivinggreatersudbury.ca](http://www.communitylivinggreatersudbury.ca)

Closing date: May 22<sup>nd</sup>, 2018 at 4:00 pm

Interview dates: May 25<sup>th</sup> and May 28<sup>th</sup>, 2018

Orientation date: First Week in June, 2018